

Do you ever wonder . . .

Do you ever wonder what God's dreams are for your life?

If you had the chance, would you take the first step toward discovering what those dreams might be?



Participation in the Northern Plains Leadership Movement (NPLM) could be that first step.

For we are what he has made us, created in Christ Jesus for good works, which God prepared beforehand to be our way of life.

Ephesians 2:10

▶▶ NPLM Overview

NPLM Purpose: to network churches in the Northern Plains Region and provide them with educational resources and experiences in order that men and women committed to God's redemptive purposes might be developed and nurtured as Christian leaders.

NPLM promotes and supports three different phases of local church-based learning: *Emerging Leaders*, *Equipping Leaders* and *Enriching Leaders*, using materials from VANTAGEPOINT³ (www.vantagepoint3.org)

- Each phase lasts about 9 months. (meeting weekly)
 - All students and facilitators participate in two retreats at Crystal Springs Camp, Nov. 6-7, 2009 and Apr. 23-24, 2010.
 - Student Costs:
 - Emerging Leaders—\$435*
 - Equipping Leaders—\$435*
 - Enriching Leaders—\$350**
- *\$285 for manuals, assessments & books + \$150 for retreat and administrative costs.
**\$200 for materials + \$150 for retreat and administrative costs
(NOTE: Spouses who share some books may realize a slight savings. Facilitator costs vary according to material needs.)
- Each church that offers an NPLM-sponsored course is strongly encouraged to provide a scholarship for each student (suggested 1/2 cost).
 - Please consult with your pastor or course leader about additional options for assistance.

■ Year 1: *Emerging Leaders*

You don't have to be in an official position of leadership in your church or business in order to be in *Emerging Leaders*. You don't even have to consider yourself to be a leader.

Emerging Leaders helps people **develop personal character** and discover what God has in mind for them to do now and in the future. Appropriate leadership is simply a by-product of that character development.

As a participant, you will have the opportunity to . . .

- develop a biblical understanding and foundation for leadership.
- discover what it means to finish well as a Christian leader.
- clarify God's unique calling for your life.
- learn how to mentor as you are mentored.
- share your journey of spiritual development with a group of like-minded friends through weekly sessions with your *Emerging Leaders* group, reading and journaling assignments; regular interaction with a mentor and two retreats with other NPLM students at Crystal Springs Camp.

■ ■ Year 2: *Equipping Leaders*

Equipping Leaders is open to anyone who has completed the *Emerging* phase and is designed for those who are seeking to **develop leadership skills**. The format of *Equipping Leaders* is similar to *Emerging Leaders*, but the course content is different. The *Emerging* phase lays a solid character-foundation for ministry; the *Equipping* phase will help you build on this foundation by developing critical skills for ministry effectiveness.

This phase will also encourage you to round out your “mentoring constellation” by spending time with an upward mentor, peer mentors and a downward mentor.

As a participant, you will gain the skills necessary to . . .

- become a “Bible-centered leader”.
- understand the ministry context in which you lead.
- design a mission and vision that relates to this context.
- design, implement and assess a ministry strategy.
- move toward leading out of a base of spiritual authority.
- relate to others effectively and implement change.
- lead within the context of a team.
- empower others to succeed in their ministry roles and personal developmental journeys.

■ ■ ■ Years 3 and following: *Enriching Leaders*

Enriching Leaders is open to anyone who has completed the *Equipping* phase and is designed for those who are seeking to **develop strategically as leaders**.

The *Enriching* year focuses on two primary themes: 1) crossing the bridge from leading others to developing others as leaders, and 2) developing leadership learning communities. This curriculum is designed for those who are also leading other leaders, often through an *Emerging* or *Equipping* class. *Enriching leaders* use bi-weekly gatherings to foster apprenticeship in the art of leadership, accountability for important spiritual practices and a vibrant learning environment.

For more information, please contact . . .

Your local pastor, your *Emerging*,
Equipping or *Enriching Leaders*
facilitator, or . . .

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Or through...
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The Northern Plains Leadership Movement

presents . . .

Emerging, Equipping and Enriching Leaders

2009-2010